

## Case Study: Vetrotech Saint-Gobain

Facilitating, transforming and rolling-out a new company culture over 18 months for over 1'000 employees.

### Challenge

Implementing a company wide cultural transformation from silo thinking to One Company across multiple company locations and plants in Europe.

### Key elements



Initiating the cultural change with the executive management group



Integrating employees from all levels to contribute ideas and feedback



Delivering multiple interactive workshops, in person and virtually for a company wide roll-out.

### Goals

- To create a mindset shift from silo thinking to one company thinking
- Experiencing and integrating the new company values and principles
- Experiencing the benefits of working together, empowerment, trust and collaboration.



Tamara Minnig - Seminarleader

Developing customised programmes allows us to deliver specific value to our customers. Which is why for 40 years they keep coming back for more.

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Reto Cometta, CEO

Stucki Leadership & Team Development actively supported us in the cultural transformation, development and deployment of our strategy. Thanks to their interactive simulations and the ability of the coaches to transfer the learnings into everyday work, we have seen rapid progress. I highly recommend Stucki Leadership & Team Development to any company.